

**READINGTON TOWNSHIP COMMITTEE
SPECIAL MEETING – May 10, 2018**

Mayor Smith *calls the meeting to order at 10:30 a.m.* announcing that all laws governing the Open Public Meetings Act have been met and that this meeting has been duly advertised.

PRESENT: Mayor B. Smith, Deputy Mayor B. Fort, Mr. J. Albanese, Mrs. M.E. Duffy and Mr. J. Heller

ALSO PRESENT: Administrator Mekovetz, Attorney David Strand (Township Labor Employment Attorney), Deputy Township Clerk Karin Parker

ABSENT: None

Mayor Smith led those present in the *Salute to the Flag*.

NEW BUSINESS

1. **Personnel / Department of Public Works** – per employee’s request for the Township Committee to hold the discussion in public / *N.J.S.A. 10:4-12* (Rice Notice)

Attorney Strand, Fisher & Phillips, provided background on David DeStefano’s work restrictions as a result of a work-related injury. Attorney Strand stated that a letter was received from Mr. DeStefano’s doctor summarizing his medical restrictions to perform a variety of duties related to Mr. DeStefano’s job and the doctor concurred that Mr. DeStefano’s current restrictions appear to be permanent. Attorney Strand advised that pursuant to the doctor’s letter it appears that Mr. DeStefano is unable to perform his essential and duties of his job as a Driver/Laborer 6 with or without any reasonable accommodations and that the Township Committee must make a decision on his continued employment.

Mr. DeStefano had some questions with regard to his termination and application for involuntary disability retirement.

A MOTION was made by Mrs. Duffy to terminate David DeStefano from the position of Driver/Laborer 6 as a result of his permanent medical restrictions making him unable to perform the essential functions of the job with or without a reasonable accommodation, effective May 10, 2018, seconded by Mrs. Fort and on Roll call vote the following was recorded:

Mr. Albanese	- Aye
Mrs. Duffy	-Aye
Mrs. Fort	-Aye
Mr. Heller	- Abstain
Mayor Smith	- Aye

COMMENTS FROM THE PUBLIC

There were none.

As there was no further business, **A MOTION** was made at 10:51 a.m. by Mrs. Duffy to adjourn the meeting, seconded by Mrs. Fort with a vote of ayes all, nays none recorded.

Respectfully Submitted:

Karin M. Parker, *RMC*
Deputy Township Clerk